

Performance evaluation process for PCP Course

All students participants are required to submit a final case/personal model paper based on their experience of working with a coaching Client. This paper must show how they have integrated in class learning as well as asynchronous learning from reading and journaling, as well as Mentor Coaching/Supervision. This paper asks each participant to outline a personal model that they find useful, inspiring and intriguing as they move beyond our program into working as an internal or external executive coach.

Papers that do not meet the standards of passing are returned to a student with useful feedback comments, offering an opportunity to re-write the paper. Student who does not submit a paper or who do not re-write a paper which has been returned to them as failing are not considered to have completed our Program.

Students are advised to consider if they want to graduate from this program with an ACC credential or on Portfolio path. If the decision to take the ACC path, participants are required to pass a recorded coaching session they've submitted based on working with an iCoach colleague [or it may be an outside Client who is NOT their iCoach pro bono Client.] Your submitted recorded coaching session is required to meet the ICF coaching competencies at this ACC level. Students who do not pass the evaluation of their recordings are asked to resubmit another recording with the same or a different Client. Students who do not submit a second recording after they've failed the first one or who fail the second recorded coaching session do not pass the iCoach Program at an ACC level. They are, however, awarded a coach training certificate which will allow them to apply for ICF certification through a Portfolio path.